



**NBCC (INDIA) LIMITED**  
(A Government of India Enterprise)  
**Advt. No. 04/2020**

**Dated: 11/11 /2020**

NBCC (India) Limited, a Government of India Navratna, Central Public Sector Enterprise under the Ministry of Housing and Urban Affairs **requires dynamic and result oriented professionals** who are passionate to excel & take the organization to new heights **for the post of Engineer (Civil) & Engineer (Electrical) on Contract basis initially for a period of two years.**

**APPLICATIONS ARE INVITED FOR APPOINTMENT OF  
ENGINEER (CIVIL) & ENGINEER (ELECTRICAL) ON CONTRACT BASIS**

**The specification for the post is as under:**

| S No. | Name of the Post/<br>No. of Post                                                                   | Upper<br>Age<br>Limit | Essential<br>Educational<br>Qualification                                                                                                                                                                                                                                                   | Essential Post Qualification<br>Experience                                                                                                                                                                                                                                                                                                                                                                                                                    | Consolidated<br>Remuneration |
|-------|----------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| 1.    | Engineer (Civil)<br>80 (UR-34, OBC-20,<br>SC-13, ST-6, EWS-7)<br>(including 03 post<br>of PWD)     | 35<br>Years           | Full Time BE /B Tech.<br>Degree in Civil<br>Engineering or<br>equivalent from Govt.<br>Recognized<br>University/ Institute<br>with 60% aggregate<br>marks.<br>SC, ST & PWD<br>category candidates<br>having a minimum of<br>55% aggregate marks<br>shall also be eligible<br>to apply.      | Minimum 2 Years of experience in<br>the field of PMC/EPC/Real Estate/<br>Infrastructure. 01 year relaxation<br>in experience will be provided to<br>the candidate who has done M<br>Tech Course. The candidate<br>should have relevant experience<br>in construction related activities<br>i.e. execution/supervision of<br>building construction or other<br>infrastructure works. Candidates<br>having proficiency in use of<br>computer will be preferred. | Rs. 42,500/- per<br>month    |
| 2.    | Engineer (Electrical)<br>20 (UR-10, OBC-05,<br>SC-3, ST-1, EWS-1)<br>(including 01 post<br>of PWD) | 35<br>Years           | Full Time BE /B Tech.<br>Degree in Electrical<br>Engineering or<br>equivalent from Govt.<br>Recognized<br>University/ Institute<br>with 60% aggregate<br>marks.<br>SC, ST & PWD<br>category candidates<br>having a minimum of<br>55% aggregate marks<br>shall also be eligible<br>to apply. | Minimum 2 Years of experience.<br>01 year relaxation in experience<br>will be provided to the candidate<br>who has done M Tech Course.<br>The Candidate should have<br>relevant experience in planning<br>and execution of wide range of<br>electrical engineering projects.<br>Candidates having proficiency in<br>use of computer will be<br>preferred.                                                                                                     | Rs. 42,500/- per<br>month    |

**Job Location: Delhi (NCR), Odisha, Jharkhand etc. Job location mentioned is tentative & may vary as per requirement of the projects.**

For Civil discipline, the following category of disability has been identified for PwBD candidates.

a) Locomotor Disability (OA, OL) including Leprosy cured, Acid Attack Victims and, Dwarfism, b) Deaf, Hard of Hearing, c) Multiple Disability – from amongst (a) & (b).

For Electrical discipline, the following category of disability has been identified for PwBD candidates.

a) Locomotor Disability (OL) including Leprosy cured, Acid Attack Victims and, Dwarfism, b) Deaf, Hard of Hearing, c) Multiple Disability – from amongst (a) & (b).

### **Pay & Other Benefits:**

Apart from the consolidated remuneration of Rs, 42,500/- per month, selected candidates will also be entitled for Annual PLI, Medical reimbursement of Rs. 6,000/- per annum, Mobile facility, PF/Gratuity etc. as per company rules.

The selected candidate will also be entitled for 8 Casual Leave & 20 Earned Leave in a year apart from Festival/Gazetted holidays as per rules of the company. Leave encashment as per the company policy shall also be applicable. **The annual CTC shall be Rs 6.4 lakhs per annum approx.**

### **Procedure for Applying:**

The Candidates are required to apply online. **The relevant link for online application will be made available shortly under the head “CAREER within Human Resources” on NBCC website i.e. [www.nbccindia.com](http://www.nbccindia.com). The link will be open for fifteen (days) from the day of start of online submission of application.** Before filling application online, candidates should keep ready scanned copy of passport size photograph & signature in jpg/jpeg format (photo size less than 100 KB and signature less than 50 KB), SC/ST/OBC (NCL)/EWS, PWD certificate, if applicable and valid e-mail ID in operation for more than one year. Fill in the online form with all the relevant details. Upload scanned copy of the photograph, signature, caste & disability certificate in PDF format (size less than 300 KB) (if applicable). Candidates should ensure that the relevant details viz. Name, Date of Birth, Address, etc. entered in NBCC online application form is correct. Detailed procedure regarding payment of fee is explained under “Payment of Application Fee”.

### **Payment of Application Fee:**

- Applicants/Candidates are required to pay a non-refundable amount of **Rs.500/-** as Application Fee for the post mentioned at S. No. 01 & 02 as the case may be. (Candidates will be levied tax/charge from their transaction bank, as applicable). SC, ST, PWD & Departmental candidates (NBCC India Ltd.) are exempted from payment of application fee.
- Candidates are required to make application fee payment through debit card/credit card/net-banking. The candidates will be automatically redirected to make online payment (wherever fee is applicable), once the form is successfully completed.
- No other mode of payment will be accepted. Application Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of application fee.

### **Submission of Hard Copy of Online Application Form:**

After successful submission of online application form and payment of application fee, candidates are required to take print out of the online filled application form and application fee receipt. Candidates should send Hard copy of duly filled online application form & application fee receipt to **General Manager (HRM), NBCC (I) Limited, NBCC Bhawan, 2<sup>nd</sup> Floor, Corporate Office, Near Lodhi Hotel, Lodhi Road, New Delhi-110003** along with a copy of the following documents:

- a) Self -attested Matriculation/ Secondary certificate as proof of date of birth.
- b) Self-attested Photocopies of all necessary Pass Certificates and Mark Sheets of Educational Qualifications (X<sup>th</sup>, XII<sup>th</sup>, BE/B. Tech., ME/M. Tech or equivalent) and other qualifications, if any.
- c) Self-attested Photocopies of all Post Qualification Experience Certificate (including from present employer) indicating clearly the date of joining and relieving of the posts (e.g. experience certificate, pay slip, Form-16, job assignment, joining & separation order etc).
- d) Self-attested Certificate of Scheduled Caste / Scheduled Tribe / latest OBC (NCL) / latest EWS / PWD / Ex-Serviceman as the case may be from appropriate authorities (if applicable).
- e) Self-attested proof of identification (Aadhar card, PAN card, Voter Identity Card, Indian passport etc.)
- f) One recent passport size color photograph. The photo-print should be clear and should have full face, front view, eyes open.

### **Selection Procedure:**

The Selection procedure will be decided by NBCC depending upon the response received against each post. The selection criteria for candidates applying for the above posts can be by way of Personal Interview or by way of Group Discussion & Personal Interview or written test followed by Group Discussion & Personal Interview or by any other appropriate way. Decision of NBCC will be final in this regard.

### **General Conditions:**

1. Candidate should read the complete advertisement carefully and ensure that he /she fulfills the eligibility criteria for the posts advertised in all respects.
2. Candidates should submit only single application for a post and application once submitted cannot be altered.
3. **Application received through e-mail will not be entertained.**
4. Candidates are advised to give specific, correct, full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of verification of documents, failing which the candidate will be disqualified. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
5. Reservation for SC /ST /OBC (NCL) /EWS/ PWD (including age relaxation) shall be as per Govt. guidelines. Age Relaxation for Ex-Serviceman will be service rendered in the Armed forces plus 03 years. Internal candidates (NBCC India Ltd.) will be given age relaxation of five years. Candidates from reserved category such as SC/ST/OBC (NCL) can also apply against the unreserved posts. However, age relaxation will not be allowed to such category candidates against unreserved posts.
6. Such persons who suffer from not less than 40% of relevant disability would be eligible for the benefit of reservation/relaxation under PWD quota in accordance with government of India guidelines in force. For availing this benefit a candidate has to submit a disability certificate issued by Competent Authority in prescribed format.
7. In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to education / professional qualification / caste / etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect along with the respective documents at the time of verification of documents, failing which the candidature shall be liable to be cancelled. In case of change of surname of female after her marriage, the candidate is required to furnish marriage certificate and notarized affidavit in this regard.
8. Job location mentioned above is tentative and may change depending on the requirement of the company. Selected candidate will be required to serve in any part of India or abroad including subsidiaries and JV companies as per the discretion/requirement of the Company.
9. Candidature will be liable for cancellation at any stage if it is found that information furnished in the application is misleading/incomplete/false. Candidates are advised to give specific /correct/ full information and attach proof thereof by way of **self attested photocopies** of the original documents/certificates, wherever required.
10. The cut-off date for determining the age, experience etc. shall be the closing date of submission of online application. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience for the post / level shall be counted from the said date onwards.
11. Candidates are advised to keep their E-mail ID active at least for one year. No change in E-mail ID will be allowed once entered. **All future correspondence shall be sent via e-mail only.**
12. **Candidates are required to retain a copy of the online submitted application form for future reference.**

13. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
14. In case of overwhelming response, the minimum eligibility standards/ criteria may be raised to restrict the number of candidates, if so required.
15. In-complete applications / without signature/ without Photograph/ applications without necessary supporting documents / applications without application fee (if applicable) will be rejected.
16. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website i.e. [www.nbccindia.com](http://www.nbccindia.com) under the head “**Human Resources**”- **Sub Head-“Career”**. Hence prospective applicants are advised to visit NBCC website regularly for the above purpose.
17. Any queries/issues regarding above advertisement are to be addressed to NBCC only through email at [talent@nbccindia.com](mailto:talent@nbccindia.com).
18. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.
19. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
20. All correspondence shall be made through email only and no communication would be sent through courier/post or through any other mode.

**APPLICATIONS NOT IN CONFORMITY WITH THE REQUIREMENTS MENTIONED ABOVE/ INCOMPLETE APPLICATIONS/ WITHOUT SIGNATURE/ WITHOUT PHOTOGRAPH/ WITHOUT APPLICATION FEE (IF APPLICABLE)/ WITHOUT NECESSARY SUPPORTING DOCUMENTS WILL BE REJECTED AND NO CORRESPONDENCE SHALL BE ENTERTAINED IN THIS REGARD.**

***Link for submission of online applications shall be provided shortly on NBCC website. For more details with regard to submission of online applications, Candidates are required to visit the NBCC website regularly.***

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